

Why You Need Employment Law Counsel



Proactive Compliance

- ✓ Ensure adherence to constantly changing federal, state, and local employment laws.
- ✓ Receive advanced warning about legal developments that will impact your business in the near future.
- ✓ Avoid costly penalties and legal disputes.



Preventive Measures

- ✓ Review and update critical employment documents such as employee handbooks, employment contracts, and severance agreements.
- ✓ Develop sound employment policies and procedures.
- ✓ Conduct thorough employee onboarding and training.
- ✓ Implement effective workplace investigations.



Strategic Advice

- ✓ Help handle difficult employee issues regarding medical leave, disability accommodation, and reinstatement.
- ✓ Assist with employee relations issues.
- ✓ Provide guidance on terminations and layoffs.
- ✓ Advise on workplace harassment and discrimination claims.
- ✓ Represent you in legal proceedings, if necessary.



Cost-Effective Solutions

- ✓ Vigorously and effectively negotiate on your behalf in arbitration or mediation.
- ✓ Develop, clarify, and help implement employment policies to avoid confusion and promote employee retention and satisfaction.
- ✓ Prevent costly litigation and settlements.
- ✓ Protect your business reputation.
- ✓ Maintain a positive work environment.

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